



Person Specification

Head of History and Politics

CRITERIA	ESSENTIAL	DESIRABLE	Where Measured
Leadership	Evidence of capacity to take on the required additional workload	Evidence of working outside of area of curriculum expertise Track record of successfully improving the performance of other adults	Application Interview
Pupil Progress	Familiarity with the KS3 / GCSE/ A level syllabus requirements. Track record of excellent examination results	To be able to articulate a vision for learning	Application Interview
Qualifications	Good Degree and / or PGCE in relevant subject area QTS	Evidence of further professional development at Masters level.	Application
Quality of Teaching	Ability or experience of teaching History to A Level Evidence of excellent teaching – at least Good judgments	Evidence of “Outstanding” practice	Application Interview
National Standards	Evidence all of the Teaching Standards in routine practice		Application Interview